



Innocademy

Agenda for the Meeting of the Board of Directors

November 16, 2023; 4:00 p.m.
Innocademy – Upstairs Team Room
8485 Homestead Drive
Zeeland, MI 49464

School Mission Statement:

Innocademy is an inclusive public school academy that prepares PreK-8th grade students to have a global mindset through whole child, Spanish language, and nature-rich learning.

1. Call to Order
4:00 p.m.
2. Attendance
Laurie Schmitt, Nick deVries, April Best, Jessica Parker (arrived 4:04 p.m.)
3. Public Comment on Agenda Items
4. Consent Agenda: Nick moved. April second. Motion passed unanimously.
 - a. Agenda
 - b. Prior Meeting Minutes – October 26, 2023
5. Board and Staff Celebrations of the School

Nick celebrated the communication from the school when his son was injured at school, twice. Joe celebrated the website and newsletter – they are done very well. Laurie celebrated the board carrying on without her while she was away last month. Deb celebrated meeting the staffing role for the middle school resource teacher. Jessenia celebrated the increase in attendance certificates handed out before this break week as well as the volunteers for the Literacy Event. Dave celebrated Jessenia and her leadership of Inno the last few months; also celebrated the new breakfast tables. Rachel Potter celebrated the amount of things happening between now and January that require investment from individuals willing to volunteer. April celebrated reading month and being a guest reader in two classrooms. Jessica celebrated reading month and the parents

who have been coming to the classrooms; she also celebrated the communication from Ms. Marisol that enables her to reinforce what's happening in class.

6. School Report

a. Perception Surveys

Rachel Potter presented on behalf of the School Improvement Team. Actions items are not ready yet, but the responses from the survey are. Challenges to tackle are responses that were <79%:

- Behaviors allow teachers to teach and students to learn (76.2%)
- Parents volunteer frequently (67.7%)
- Best teachers and staff retained (71.4%)
- Engagement with outdoor learning (78.2%)

Two areas of growth:

1. Bridge the gap between parent response about Outdoor Learning and teacher response to Outdoor Learning.

- Need for training to connect outdoors with curriculum

2. Teacher retention

- Jamboard with staff responses to brainstorm ideas to help retain best teachers and staff

Months ahead on the survey process than last year.

Perception survey parent participants: 38

For higher participation - combine survey with other events (i.e. conferences, literacy event, etc.) Target for 70% engagement on surveys – what matters most are whether the trend goes up over time.

A LOT to celebrate based on the responses; should take time to celebrate the wins.

- Celebrate specifics that distinguish us from other schools

7. IES Report

a. N/A

8. Financial Report

a. November Financial Report

Dave presented Financial Summary by Function - July 1 Budget

- Revenue coming in from state aid perspective is right where it should be.

- Federal sources will come in throughout the year.

- No major adjustments with revenue

- Instructional expenditures: where we should be at this time of year for salaries,

higher because of curriculum and supplies (will have to budget more money for supplies in the future)

-Support services are well budgeted

Will have to do amended budget, but it won't be shocking changes.

Deferred revenue for future funds.

Staff is doing well handing in credit card receipts.

Significantly above the last two years in cash balances.

Nick asked a question about the mix of seasoned teachers with new teachers and how we maintain that balance. Reciprocal teaching opportunities with other countries will enable school to bring in teachers with a lot more ease.

9. Action Items

- a. Motion to approve the 2024-2025 Open Enrollment Proposal
April moved. Nick second. Motion passed unanimously.

Open enrollment will begin on January 16, 2024 and end on February 9, 2024.

Public lottery will be held on February 14, 2024 if necessary.

10. Discussion Items

- a. Sex Education Advisory Board Membership and SEAB Chairs

Jessenia shared two pieces of information from the ISD related to the formation of the Sex Education Advisory Board Membership (should have 17 members at minimum). Application process is recommended – should help allow a diversity of members who engage in healthy push-and-pull in conversations and proposals. Two co-chairs, one of whom is a parent of a child attending the school.

Deb asked: do we want to form this committee? We can choose not to do sex ed or have sex ed advisory board, but HIV education is a requirement regardless.

Discuss item for next month: will we move forward with Sex Ed board creation and work towards providing sex ed curriculum? Students would usually get this in either 5th or 6th grade as well as 8th grade.

Jessica asked about the specifics of the curriculum that might be used and when that enters the process so Sex Ed Board has that information.

Jessica asked what the cons would be of moving forward with creating this board and implementing a sex ed curriculum.

Deb pointed out that an opt-out is always an option for parents.

Laurie pointed out the advisory board would present the options and board would end up making the final decision. Process of an advisory board would allow the best presentation of options.

Deb said the next step would be bringing the question of the creation of an advisory board to the next board meeting.

Best recommendation from Deb: at least make an effort to create an advisory board that would allow the school board to follow a process that would provide resources to examine.

11. LSSU Comment

Joe - looking forward to December 5 Literacy Event. Shirt order will be coming in soon. What the state will be looking for on the school website and all the details are listed.

12. Public Comment on Non-Agenda Items

None.

Deb did let the board know about a potential book to read as a group – *Generation Z*.

13. Adjournment: meeting adjourned at 5:11 p.m.

- a. Next Regular Board Meeting: December 21, 2023, at 4:00 p.m.

This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

*James Schmitt
Bd. President
12/21/2023*

Minutes of all board meetings are available after approval by the Board at <https://innocademy.com> or by contacting:

*Jessenia Martinez, School Lead
Innocademy
8485 Homestead Dr.
Zeeland, MI 49464*

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting but may refer comments to appropriate personnel for follow-up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

The proposed minutes of this meeting will be available for public inspection at the office of the Board of Directors of Innocademy no later than eight (8) business days after the meeting. Approved minutes will be available at that office and at <https://innocademy.com/> no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Jessenia Martinez at 616-748-5637 at least two (2) days prior to the meeting.

Innocademy has provided notice of this meeting at:

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Zeeland, MI 49464