



# Innocademy

## Agenda for the Meeting of the Board of Directors

**February 23, 2023; 4:00 p.m.**  
**Innocademy – Upstairs Team Room**  
**8485 Homestead Drive**  
**Zeeland, MI 49464**

School Mission Statement:

*Innocademy is an inclusive public school academy that prepares PreK-8<sup>th</sup> grade students to have a global mindset through whole child, Spanish language, and nature-rich learning.*

1. Call to Order: Laurie called the meeting to order at 3:59 p.m.
2. Attendance: Laurie Schmitt, Abbie Petroeljie, Nick DeVries, Jessica Parker, April Best
3. Public Comment on Agenda Items
4. Consent Agenda: Abbie moved. Nick second. Motion passed.
  - a. Agenda
  - b. Prior Meeting Minutes – January 19, 2023
5. Board and Staff Celebrations of the School  
Jessenia celebrated the intervention during break week as well as the teachers keeping up spirits during this in-between time of year. Teacher observations are going well too. Deb celebrated the intervention last week as well – Innocademy had the highest percentage of students involved; very well organized and streamlined. Abbie celebrated the initiative of the fifth graders organizing hockey tournaments and creating playlists. Jessica is excited about meeting with the middle school teachers and the opportunity to get to know teachers better. Nick celebrated break week; the timing of it was exactly what the kids needed. April celebrated the partnership with the ODC. Lynn celebrated her one year anniversary with the LSSU and is thankful for the return to “normal” after the pandemic. Lynn celebrated that Dave and Deb were able to have a zoom meeting to explain all the budget details about how to make the intervention weeks happen.
6. School Report
  - a. 98b Educational Goals Mid-Year Progress Report  
Jessenia the submission of goals and the results of the assessments – growth in

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both the NWEA and Dibels/mClass based on the original goals. Grades 2-8 in math – 38th percentile as of now and the goal by the end of the year is 50th percentile. Grades 2-8 in reading – 41st percentile as of now and the goal by the end of the year is 50th percentile. Context: currently in year two of the math curriculum. Deb commented that the trend of math is a state and county issue; Innacademy is not alone. Math grades K-1 goal is to show growth from the beginning of the year to the end; K had a growth of 4% in tier one; 1st grade had -6% in tier one. Tier one is the highest level of achievement. First year using these assessments for K-1; Jessenia will be meeting with those teachers to talk about how to read the data and discuss ways to move forward with knowledge of these results. Laurie was wondering how aligned the curriculum is with what the test assesses. Lynn commented that the tests are adaptive and wonders what all the various factors may contribute to the results. Reading grades K-1; growth in 1st classic but not in the other three grades (K classic, K Las Huellas, 1 Las Huellas).

b. ODC Partnership

ODC came in and presented a “menu of options” for teachers to help meet the goal of a minimum of 4 offsite experiences every year. Current numbers presented the data of how many visits each class has had as of February 17. Vanessa at the ODC is fluent in Spanish and could support the Las Huellas program.

c. Intervention Break Week Results

Will have more concrete data next month to show. 4 staff members, 10 classic students, 15 las huellas students. Mornings spent reading and math. Spent the afternoons at the ODC. Teachers shared they would love to connect the lessons at the ODC with the math and reading next time. Next one – goal is 50 students and begin communicating with families sooner.

d. Strategic Plan Update

MICIP goal hasn’t had any changes – looking to add a reading goal in the future. Measure 4 Academy Goal target is 95% of students will experience learning beyond school campus minimum 4 times a year. Currently working on identifying a strategy to impact staff and student learning in the classroom and family engagement – surveying families to get parents connected with school.

7. IES Report

a. ESSER III Plan

Deb presented a narrative of what Dave shared last month. Use funds to replace the existing HVAC control system. Small school capitalize on its benefits – keep smaller learning environments and support student:teacher ratio. Loss instructional time due to COVID – work on this with funds. Looking at teacher well-being – how do we care for the instructors in the classrooms every day? *Teachers These Days* by Jody Carrington will be ordered for the entire staff – book study/professional development piece. The book connects to the PD day last spring.

b. Enrollment Update

Current enrollment as of 2/17/23 – total 261 students. Looking at retention

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during the middle school years. Current numbers will not change anything with staffing K-5. Lynn put an idea out about E-Sports options as a middle school option. Nick brought up his family's involvement with club sports and the benefits that can come from that. Deb shared how we can move past our fear of change to think of creative alternatives for students. Laurie shared how the interests will change year to year based on the demographics of parents.

8. Financial Report

a. January Financial Report

Financial summary by function-budget – there are no major changes. Email Dave if you see or notice anything that looks off to you.

9. Action Items

- a. Motion to Approve the 2023-2024 and 2024-2025 School Calendars, as presented Nick moved. Abbie second. Deb shared that the calendar matches the county's calendars as well as the buffer room created in the next two calendars. New calendars have MLK day off now. Motion passed.

10. Discussion Items

a. Board Member Reappointment

One deVries is willing to serve again.

b. InnoZ Middle School Review

Meeting is rescheduled for next Monday – will get the discussion points out via email next week.

11. LSSU Comment

Lynn's field rep report is in board packet. Board member PD should be meaningful. LSSU quarterly newsletter is available on their website. Lake State is offering continuing ed credits – two very affordable options: reading and research as well as trauma informed teaching. Dr. Kathy White has special permission from the state to begin certifying special education teachers beginning online this fall.

12. Public Comment on Non-Agenda Items

None.

13. Adjournment: meeting adjourned at 6:05 p.m.

- a. Next Regular Board Meeting: March 16, 2023, at 4:00 p.m. no longer on March 23.

*This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.*

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Minutes of all board meetings are available after approval by the Board at <https://innocademy.com> or by contacting:

*Jessenia Martinez, School Lead  
Innocademy  
8485 Homestead Dr.  
Zeeland, MI 49464*

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting but may refer comments to appropriate personnel for follow-up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

The proposed minutes of this meeting will be available for public inspection at the office of the Board of Directors of Innocademy no later than eight (8) business days after the meeting. Approved minutes will be available at that office and at <https://innocademy.com/> no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Jessenia Martinez at 616-748-5637 at least two (2) days prior to the meeting.

Innocademy has provided notice of this meeting at:

8485 Homestead Dr.  
Zeeland, MI 49464

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