



Innocademy

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Meeting of the Board of Directors Agenda
Regular Board Meeting

Thursday, February 24, 2020 at 3:30 p.m.
8485 Homestead Dr.
Zeeland, MI, 49464
(Northwest Team Room)

School Mission Statement: "By embracing innovation, we inspire our students to be global thinkers and leaders by positively impacting others at home and abroad."

1. Call to Order: Nick deVries called the meeting to order at 3:38 pm
2. Attendance
 - a. Board Members: Nick deVries, Laurie Schmitt, Doug Friefeldt, Jeff Lukas. Abby Petroelje
 - b. IES Staff: Jessenia Martinez, Kelli Gunn, Sara Vereeke, Bob Soulliere
3. Public Comment on Agenda Items: NONE
4. Consent Agenda: Nick deVries made a motion to approve the consent agenda as presented. Seconded by Jeff Lukas. Passed unanimously.
 - a. Agenda
 - b. Previous Minutes
 - i. 200123 Monthly Board Meeting
5. Celebrations of the School
 - a. Roundtable
 - i. Doug Friefeldt: Celebration of break week – feels like they come at the just right time for everyone (especially with illnesses before break)
 - ii. Bob Soulliere: Professional Development around stewardship – great experience to be together with staff from all schools and take time to talk about our stewardship foundation.
 - iii. Jeff Lukas: Appreciated Nick's leadership on the board. Jeff's family has been doing transitional foster care – great to



- see his son interacting with foster kids in Spanish – his language skills are really developing!
- iv. Sara Vereeke: Great day for the first day back – felt quiet with some of our trickier kiddos. Had a visit from preschool licensing for our licensing renewal and it went really well – thanks to the Precademy team on that!
 - v. Laurie Schmitt: Hard work put into the Title Review – celebration to complete this HUGE project!
 - vi. Jessenia Martinez: Feedback from PD day was very positive. Gentex is supporting our PBIS prizes for Middle School. Email today from a candidate we talked with last year – great to have her reach out!
 - vii. Abby Petroelje: Love the schedule – so nice to have a break right when we need it – kids do really well with the break. Ms Rachel had her class set a goal for MAPs tests – they were so happy to meet the goal!
 - viii. Nick deVries: Abby – for the cookies at the board meeting. Stewardship day was so great – great to see whole team together! Loved seeing the work toward 5-10 year plan. 100% compliant with LSSU report – great to see great performance on this!
 - ix. Kelli Gunn: Offsite PD – exciting to be working through plans and finding schools to visit. Our trickier kiddos had a great day today – even the little one who recently lost her mom unexpectedly.
6. Strategic Thinking: The board spent time discussing several strategic items including:
- a. Y5-8th enrollment planning
 - i. Kelli Gunn shared current enrollment for 2020-21
 - ii. The board had a good discussion about options for the 2020-21 school year
 - b. Staff, parents, & student perception survey feedback: Kelli Gunn shared a summary perception survey including:



- i. Staff Perceptions: many 100% ratings on this survey – lots of positive feedback along with a few growth areas (scoring below 80%)
 - ii. Student Perceptions: Many high scores from student feedback as well. There were 4 areas scored below 80%
 - iii. Parent Perceptions: Parents rated the majority of the areas as favorable. One area scored below 80%
7. Action Items
 - a. Nick deVries made a motion to approve School Year 2020-2021 Enrollment Numbers as shown on Proposal B in the board packet. Seconded by Abby Petroelje. Passed unanimously.
 - b. Jeff Lukas made a motion to nominate Nick DeVries for Board reappointment. Seconded by Doug Friefeldt. Passed unanimously.
8. Dashboard: Kelli Gunn shared this month's dashboard with the board including:
 - a. Compliance – great marks from LSSU on compliance audits this month
 - b. Finance - Dave Zimmer provided a summary of the Governor's 20-21 budget proposals along with the impact on the school. Kelli also shared this month's financials with the board.
 - c. Enrollment - Enrollment is steady for this year and looking good for next year. Kelli shared the need for marketing for enrollment for 20-21 to continue to boost enrollment.
 - d. Student Achievement - Team has been working on data digs to review student achievement data – this data will be shared with the board next month
 - e. Public Opinion – Planning a science night in partnership with ODC in March for parents and students to participate in.
 - f. LSSU Commitments – Local goals for LSSU commitments are moving forward
9. Discussion Items
 - a. Review Board member terms – Kelli Gunn reviewed current board terms with the board.



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- b. Outdoor Learning Environment design planning - Kelli shared renderings of outdoor learning environment hopes and plans and our progress towards these plans. Have met with landscape architects to plan future development focused on creating shade, outdoor learning environments and water features.
10. LSSU Comment – John Chandler was not available for comment
11. Public Comment on Non-Agenda Items - NONE
12. Adjournment – Nick deVries adjourned the meeting at 5:13 pm
 - a. Next Regular Meeting: March 26, 2020

This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda.



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Minutes of all board meetings are available after approval by the Board at:

Innocademy
Attn: Kelli Gunn
8485 Homestead
Zeeland, MI 49464 616-748-5637

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting but may refer comments to appropriate personnel for follow up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

Proposed minutes of this meeting will be available for public inspection at the principal office of the Board of Directors of Innocademy located at 8485 Homestead Ave, Zeeland, MI 49464 no later than eight (8) business days after the meeting. Approved minutes will be available at that office no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Kelli Gunn at (616) 748-5637 at least two (2) days prior to the meeting.

Innocademy has provided public notice of this meeting at:

8485 Homestead Dr. Zeeland, MI 49464 – (616) 748-5637