



Innocademy

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Meeting of the Board of Directors Agenda  
Regular Board Meeting

**Thursday, May 16, 2019 at 4:00 p.m.**  
**8485 Homestead Dr.**  
**Zeeland, MI, 49464**  
**(Northwest Team Room)**

School Mission Statement: "By embracing innovation, we inspire our students to be global thinkers and leaders by positively impacting others at home and abroad."

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1. Call to Order: Meeting was called to order at 4:03 pm by Nick deVries
2. Attendance:  
Board members present Abby Petroelje, Nick deVries, Matt Dietsche, Doug Friefeldt  
IES staff: Sarah Sultan, Debbie Rossi, Cory Dams, Heidi Wolters, Dave Zimmer, and Kelli Gunn  
LSSU: John Chandler via phone
3. Public Comment on Agenda Items: None
4. Consent Agenda:
  - a. Agenda
  - b. Previous Minutes – April 18, 2019  
Nick deVries made a motion to approve the consent agenda as presented. Matt Dietsche supported the motion. The vote was all yes and the motion carries.
5. Celebrations of the School (10 minutes)
  - a. Roundtable:  
Doug Friefeldt- Field trips this time of year  
Matt Dietsche-Costa Rica trip was fantastic, kudos to all the leadership involved in that  
Cory Dams-Alvin and the amount of work he does for outdoor learning and helping set up the kids for success  
Heidi- watching new families come in and be



Debbie- SIP is about done

Sarah- SIP is about done

Abbie- The go with the flow attitude with staff during our flood

Kelli- Vicki and her techniques for reframing our mind during stressful time. Lots of people piling on and helping us grow and be successful long term.

Dave- teamwork during the flood and seeing all the energy put into

Nick- Costa Rica trip, Leisa communication after the incident at Zeeland

## 6. Strategic Thinking (30 minutes)-

Revised goals and strategies- Sara and Debbie both presented on our SIP goals for next year. Goals in math: all students will be proficient in the area of math. Goals in ELA all students proficient in language arts. Goals in Career development: 100% of all students will collaborate to implement career exploration. Student engagement: All students will be active learners which in turn will positively benefit educational outcomes. Board talked about the international field experiences Matt Dietsche talked about if the service part of our field trip was just beneficial for us and the kids we worked with or just our students? The international team is working on how we make 8<sup>th</sup> grade field experiences. Could Innocademy benefit from having a stewardship elective?

## 7. Action Items (10 minutes)

- a. Motion to approve LSSU Measure 4 Board Goal: Nick deVries made a motion to approve the LSSU Measure 4 Board Goal as presented with the revisions the swiss data will be activity based. Doug Friefeldt supported the motion. The vote was all yes and the motion carries. Kelli Gunn showed the board the revisions we made on our measure 4 goals for next year. This aligns right with our SIP that is required by the state.
- b. Motion to amend the board agenda to add an action item to move the board meeting date: Nick deVries made a motion add



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an action item to the agenda. Doug Friefeldt supported the motion. The vote was all yes and the motion carries.

- c. Motion to change the June board meetings (budget, regular, organizational) date from June 20 to June 27: Nick deVires made a motion to change the June board meetings ( budget, regular, organizational) from June 20 to June 27. Doug Friefeldt supported the motion. The vote was all yes and the motion carries.
- d. Motion to approve the notice of a public hearing for the 2019/20 budget: hearing for 19-20 budget as presented. Matt Dietsche supported the motion. The vote was all yes and the motion carries.

#### 8. Dashboard (20 minutes)

- a. Compliance- school needs to make up 3 hours for compliance
- b. Finance- Dave Zimmer updated the board on the monthly finances we are right on track for spending.
- c. Enrollment- targeted marketing for Spanish Immersion young 5's and middle school
- d. Student Achievement- Teacher evaluations and teacher requirements are changing for next year with a higher percentage based off student achievement data.
- e. Public Opinion- thank you for teacher appreciation week
- f. LSSU Commitments

#### 9. Discussion Items (10 minutes)

- a. Preview SIP for 2019/20 discussed earlier
- b. Attendance Policy- We will be working with the county and working on a common attendance policy with all Ottawa county schools
- c. '19-'20 Budget draft & considerations- Dave gave projections of the school budget for 2019-2020
- d. Board Meeting Dates 2019/20: Kelli showed the board meeting date calendar for the 19-20 school year. Board will vote on it next month in the organizational meeting.



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- e. State Aid Note Update Dave Zimmer expects we will need to go for a note it is a simplified process.
  - f. Board Membership and Applications: Potential board member can only commit for a year, board debating if it is worth pursuing.
  - g. ESP Eval and Board Self Eval Nick informed board members this will be sent out soon for board members to fill out. Needs to be completed by June 17.
10. LSSU Comment: None
11. Public Comment on Non-Agenda Items: None
12. Adjournment: Meeting was adjourned at 6:07 p.m. by Nick deVries
- a. Next Regular Meeting: June 27, 2019

*This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda.*



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Minutes of all board meetings are available after approval by the Board at:

Innocademy  
Attn: Kelli Gunn  
8485 Homestead  
Zeeland, MI 49464 616-748-5637

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting but may refer comments to appropriate personnel for follow up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

Proposed minutes of this meeting will be available for public inspection at the principal office of the Board of Directors of Innocademy located at 8485 Homestead Ave, Zeeland, MI 49464 no later than eight (8) business days after the meeting. Approved minutes will be available at that office no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Kelli Gunn at (616) 748-5637 at least two (2) days prior to the meeting.

*Innocademy has provided public notice of this meeting at:*

*8485 Homestead Dr. Zeeland, MI 49464 – (616) 748-5637*