

Meeting of the Board of Directors Minutes Regular Board Meeting

Thursday, September 20, 2018 at 4:00 p.m. 8485 Homestead Dr. Zeeland, MI, 49464 (Northwest Team Room)

School Mission Statement: "By embracing innovation, we inspire our students to be global thinkers and leaders by positively impacting others at home and abroad."

- 1. Call to Order: Nick deVries called the meeting to order at 4:07 pm
 - 2. Attendance
 - a. Board Members present: Nick deVries, Jeff Lukas, Matt Dietsche, Laurie Schmitt (joined at 4:39 pm)
 - b. IES Representatives: Kelli Gunn, Sara Vereeke, Dave Zimmer, Cory Dams
 - c. LSSU Representative: John Chandler
 - 3. Public Comment on Agenda Items NONE
 - 4. Consent Agenda: Nick deVries made a motion to approve the consent agenda as prepared. Matt Dietsche seconded. Passed unanimously
 - a. Agenda
 - b. Previous Minutes Budget Meeting on August 23rd, 2018
 - 5. Celebrations of the School
 - Kelli Gunn: Cell Leads had PD yesterday meeting with the team that did Instructional Rounds and met with others at the ISD regarding PBIS
 - b. Sara Vereeke: Tristan has joined the team as Interventionist
 - c. Cory Dams: 33 students going to Heifer Village next week (out of 40 total kids) exciting to see that level of participation
 - d. Matt Dietsche: Love the field experiences that Innocademy provides to students – the Upper Macatawa experiences that Alvin is offering this year is awesome!



- e. Dave Zimmer: Bus here from Inno Allegan great to see it used and helping Innocademy students. Financial audit is done and went well. State aid came in and it is lower than last year because our cash flow is in a better position this year
- f. Jeff Lukas: Literacy feedback from the ISD interesting feedback and great to be here for the meeting with the staff. Great to connect with the team at the meeting.
- g. Nick deVries: Parent meeting went very well the team did a great job presenting. He also complimented the new structure of mentoring that replaced Family Fridays. Last celebration is the Middle School going to Upper Macatawa – kids are enjoying and great experience for kids.
- 6. Strategic Thinking: The board discussed the structure of the strategic section of the board agenda for this year. Kelli Gunn reviewed the following goals currently in place for this year. The school has a large variety of goals and the hope is that we can work to ensure that they all support each other. The board discussed their role in that process and decided to focus on 2-5 year strategic goals for the school.
 - a. Academic Initiatives
 - i. Multi-Tiered System of Supports (MTSS)
 - ii. Reading Now Network
 - iii. Project Based Learning & Outdoor Discovery Center Partnership
 - iv. Reading Corps
 - b. Whole Child Initiatives
 - i. Positive Behavior Interventions & Supports OAISD Cohort 2
 - ii. OAISD Behavior Consultant
 - iii. Building Healthy Communities grant recipient
 - c. School Improvement (SIP) Goals
 - i. All students will be proficient in the area of math
 - ii. All students will be proficient in the English Language Arts
 - iii. All students will be engaged and responsible for their actions
 - d. Innocademy Board Strategic Goals



- i. Volunteers
- ii. Personalized Learning
- iii. Project Based Learning (PBL)
- iv. Automation
- v. Young 5's Spanish Immersion
- e. LSSU Contractual Goals
 - i. Student Growth
 - ii. Student Achievement (3 year cohort outperform new students & reach college readiness targets)
 - iii. State and Federal Requirements
 - iv. Local Goals
 - Innocademy's parent involvement will increase each year not only in number of hours, but also in % of parents who donate their time and talents to the school
 - To grow the whole child, Innocademy students will experience and develop strategies in the areas of global awareness, leadership and stewardship
 - a. Curriculum maps
 - b. Student Participation in FLES
 - c. Number of school-provided stewardship opportunities
 - d. Leadership mentoring program
- 7. Action Items
 - a. Nick deVries made a motion to approve the updated 18-19 Family Resource Guide as presented. Matt Dietsche seconded. Passed unanimously.
- 8. Dashboard: Kelli shared a new tool called Eidex that LSSU provided to us. That tool was used to share highlights of the school's performance.
 - a. Compliance
 - b. Finance: Dave Zimmer reviewed the monthly financials including income and expenses.



- i. Monthly: Monthly financials are trending on target for the year.
- ii. Preview Eidex Financials (Financial Health): Dave reviewed several measures/graphs in Eidex with the board
- c. Enrollment: Kelli updated the board on current enrollment. We are currently a few students lower than our targeted enrollment.
- d. Student Achievement: Kelli Gunn reviewed student achievement data from the 2 new tools that we have available
 - i. Preview Eidex Academic (3-8 M-STEP)
 - ii. OurSchoolData.org MSTEP (Percent Proficient Cohort)
- e. Public Opinion
- f. LSSU Commitments
- 9. Discussion Items
 - a. New board membership: The board discussed the potential board members that are currently being considered.
 - b. New OAISD truancy approach: Ottawa Area ISD is implementing a new approach to truancy – this year there is only 1 truancy officer this year versus 2 officers last year. The ISD is implementing an intervention based strategy for attendance with a tiered approach to attendance. The goal is consistency between districts within Ottawa county.
 - c. Reading Now Network Instructional Rounds debrief: Kelli Gunn reviewed the feedback we received from the Reading Now Network and explained the 3 recommendations they gave us from their instructional rounds. The team is excited to work with the Reading Now Network staff to pursue the recommendations.
- 10. LSSU Comment: No comment from John Chandler
- 11. Public Comment on Non-Agenda Items: NONE
- 12. Adjournment: Nick deVries made a motion to adjourn at 5:59 pm
 - a. Next Regular Meeting: October 25th, 2018

This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda.

Minutes of all board meetings are available after approval by the Board at:

Innocademy Attn: Kelli Gunn 8485 Homestead Zeeland, MI 49464 616-748-5637

Individuals wishing to address the Board of Directors will be recognized in accordance with Board policies regarding public comments. Individual comments are limited to no more than three (3) minutes each and total time allowed regarding agenda specific items is twenty (20) minutes and non-agenda items is fifteen (15) minutes. The Board will not verbally respond to any public comments at the time of the meeting but may refer comments to appropriate personnel for follow up or respond itself in a timely manner.

Complaints or concerns regarding Board members or school employees associated with the academy shall first be addressed in writing and delivered to the Board President no less than five (5) days prior to the next regular Board meeting, or such complaints shall not be heard by the Board.

Those in attendance at this meeting are reminded that this is a meeting of the Board of Directors in public for the purpose of conducting academy business. It is not considered to be a public meeting. There is a specified time on the agenda for public comment regarding issues of importance to those in attendance.

Proposed minutes of this meeting will be available for public inspection at the principal office of the Board of Directors of Innocademy located at 8485 Homestead Ave, Zeeland, MI 49464 no later than eight (8) business days after the meeting. Approved minutes will be available at that office no later than five (5) business days after the meeting at which they are approved (Open Meetings Act, P.A. 267).

Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or special service to participate in this meeting should contact Kelli Gunn at (616) 748-5637 at least two (2) days prior to the meeting.

Innocademy has provided public notice of this meeting at:

8485 Homestead Dr. Zeeland, MI 49464 – (616) 748-5637